

Table 4: FIAS Staffing FY04 - FY09

Staff by Grade	30-Jun-04	30-Jun-05	Annual % Change	30-Jun-06	Annual % Change	30-Jun-07 ¹	Annual % Change	30-Jun-08	Annual % Change	30-Jun-09 Forecast	Annual % Change
GB	3	6	100%	6	0%	10	67%	2	67%	1	-50%
GC	5	4	-20%	3	-25%	5	67%	11	10%	12	9%
GD	8	10	25%	9	-10%	15	67%	3	-40%	4	33%
Subtotal GC-GD	2	3	50%	3	0%	4	33%	9	125%	17	6%
GE	4	6	50%	6	0%	12	100%	26	117%	10	11%
GF	1	5	400%	10	100%	17	70%	16	-6%	17	6%
ETC	7	14	100%	19	36%	33	74%	51	55%	61	20%
Subtotal GE-GF/ETC	8	12	50%	12	0%	19	58%	22	16%	36	64%
GG	8	7	-13%	7	0%	10	43%	8	-20%	6	-25%
GH	8	19	138%	19	0%	29	53%	5	-74%	6	20%
ETC	16	43	169%	47	9%	77	82%	102	21%	48	37%
Total	31	43	39%	47	9%	77	64%	102	32%	126	24%

^{1/} Including MISA TA Staff
 Note: Currently, 23 (50%) out of the 46 new positions forecasted for FY09 are on hold due to funding. JPOs/JPsAs and SPAs mapped according to equivalent staff grade (e.g., JPO = GF)
 GG to GH on 6-30-08 includes three ETC3s and two ETC4s.

	30-Jun-04	30-Jun-05	30-Jun-06	30-Jun-07 ¹	30-Jun-08	30-Jun-09 Forecast
Staff in Washington DC HQ	24	34	38	53	73	86
% Staff in Washington DC HQ	77%	79%	81%	69%	72%	68%
Staff in Field	7	9	9	24	29	40
% Staff in Field	23%	21%	19%	31%	28%	32%
Total Staff	31	43	47	77	102	126

	30-Jun-04	30-Jun-05	30-Jun-06	30-Jun-07 ¹	30-Jun-08	30-Jun-09 Forecast
Regular IBRD Staff	12	12	14	33	37	47
% Regular IBRD Staff	41%	39%	37%	55%	46%	46%
Regular IFC Staff	18	26	23	27	44	56
% Regular IFC Staff	59%	61%	63%	45%	54%	54%
Total Regular Staff	30	38	37	60	81	103

	30-Jun-04	30-Jun-05	30-Jun-06	30-Jun-07 ¹	30-Jun-08	30-Jun-09 Forecast
GE-GF Staff	6	9	9	16	35	44
GG-GH Staff	16	19	19	29	30	45
GE-GF/GG-GH Staff Ratio	38%	47%	47%	55%	117%	98%

	30-Jun-04	30-Jun-05	30-Jun-06	30-Jun-07 ¹	30-Jun-08	30-Jun-09 Forecast
GE-GF Staff and ETC1/2	17	24	29	46	51	61
GG-GH Staff and ETC3/4	31	43	47	77	35	51
GE-GF/GG-GH Staff Ratio	55%	56%	62%	60%	146%	120%

Staff by Location

Location	FY07	% of Total	FY08	% of Total	FY09 (forecast)	% of Total
Beijing	2	3%	0	0%	0	0%
Belgrade	8	10%	7	7%	7	6%
Cairo	0	0%	0	0%	1	1%
Dakar	0	0%	2	2%	2	2%
Dehli	0	0%	1	1%	2	2%
Freetown	0	0%	0	0%	1	1%
Hanoi	0	0%	0	0%	1	1%
Hong Kong	0	0%	1	1%	1	1%
HQ (Washington DC)	53	69%	73	72%	86	68%
Johannesburg	4	5%	5	5%	6	5%
Kenya	0	0%	0	0%	1	1%
Monrovia	0	0%	0	0%	1	1%
Moscow	1	1%	1	1%	1	1%
Nairobi	0	0%	1	1%	2	2%
Sarajevo	0	0%	3	3%	3	2%
Sydney	5	6%	4	4%	5	4%
Vienna	4	5%	4	4%	6	5%
TOTAL	77	100%	102	100%	126	100%