

FIAS CONSULTATIVE COMMITTEE OF DONORS MEETING
Vienna, Austria
October 22-23, 2008

Staff Exchanges and Secondments

Staff exchanges and secondments are an effective way for FIAS to collaborate with partner and donor organizations. They allow us to strengthen and broaden our in-house technical expertise and delivery capacity and to draw on the unique experiences of our development partners. In return, FIAS partners have a first-hand opportunity to become directly involved in our work and to participate in the development, refinement and delivery of various aspects of the FIAS work program.

Over the recent past, FIAS has rapidly increased the number of staff working with us under staff exchange or secondment arrangements. Over the course of FY08, FIAS accepted six incoming assignments for staff of partner organizations who worked with us under staff exchange or secondment arrangements, from the following organizations (see Annex for details):

- Agence Francaise de Developpement (Afd)
- Swiss Secretariat for Economic Affairs (SECO)
- Swiss Development Cooperation (SDC)
- Austrian Development Agency (ADA)
- Austrian Ministry of Finance
- Gesellschaft fuer Technische Zusammenarbeit (GTZ) (short-term assignment)

One FIAS staff is currently on an outbound assignment with Agence Francaise de Developpement.

For FY09 and beyond, the following incoming staff exchanges/secondments are under discussion:

- Norway – trade logistics specialist (2 years, HQ-based)
- Korean Ministry of Knowledge Economy – investment policy and promotion specialist (2 years, HQ-based)
- DFID – political economy/reform management specialist (2 years, HQ-based)
- *DFID – land market specialist (two-year assignment, field-based) (currently under review)*
- Italian Ministry of Foreign Affairs – emphasis on competition policy (1-2 years, HQ-based)

Annex: FIAS Special Assignments/Staff Exchanges and Secondments (as of September 1, 2008)

Special Assignments – Incoming (active and completed)

Participant	Financial Arrangement/Sponsor	Duration	Contract Type
Margit Mischkulnig Investment Promotion Officer	<ul style="list-style-type: none"> 100% financed by Austrian Federal Ministry of Finance (Vienna-based) 	15 months beginning July 1, 2007 ending September 30, 2008	Secondment Program
Lionel Yondo Sr. Liaison Officer	<ul style="list-style-type: none"> 100% financed by Agence Francaise de Developpement 	2 years beginning September 4, 2007 ending September 3, 2009	Secondment Program
Guenther Schoenleitner Sr. Investment Policy Officer	<ul style="list-style-type: none"> 100% financed by Austrian Development Agency, 	2 years beginning March 17, 2008 ending March 16, 2010	Secondment Program
Julien Haarman Investment Promotion Officer	<ul style="list-style-type: none"> 100% financed by Swiss Development Cooperation (Johannesburg-based) 	2 years beginning September 2007 ending September 2009	Secondment Program
Laurent Corthay Investment Promotion Officer	<ul style="list-style-type: none"> 100% financed by SECO 	2 years beginning October 2006 ending October 2008; extension under consideration	JPO Program
<i>(assignment completed:) Philip Madelung PSD Analyst</i>	<ul style="list-style-type: none"> <i>GTZ to pay salary and related staff benefit costs</i> 	<i>3 months beginning January 14, 2008 ending April 13, 2008</i>	<i>Secondment Program</i>

<u>Special Assignments – Outgoing (active)</u>		
Xiaolun Sun Sr. Investment Policy Officer	<ul style="list-style-type: none"> 100% financed by FIAS to Agence Francaise de Developpement (Paris-based) 	2 years beginning September 17, 2007 ending September 16, 2009
		SEP – Outgoing assignment may be extended for one additional year (not to exceed 3 years in total)

<u>Special Assignments – Incoming (Pipeline)</u>			
Participant	Financial Arrangement/Sponsor	Duration	Contract Type
Sr. PSD Specialist (CICRS)	Norwegian Trust Fund	2 years Start date TBD	Secondment
Sr. Investment Promotion Officer (CICIC)	Korean Ministry for Knowledge Economy	2 years Starting around January 2009	SEP – incoming/TBC
Sr. Investment Policy Officer (CICSA)	DFID (HQ-based)	2 years Starting around January 2009	SEP – incoming (term)/TBC
<i>Sr. Investment Policy Officer (CICAF) (UNDER REVIEW)</i>	<i>DFID (Nairobi-based)</i>	<i>2 years Start date TBD</i>	<i>SEP – incoming (term)/TBC</i>
(Senior) Investment Policy Officer (unit: tbd)	Italian Government (HQ-based)	1-2 years Start date TBD	Externally Funded Staffing Program (EFSP)